

Age Profile of those in Employment – focusing on older people

Annual Population Survey, ONS (January to December, 2013)
Census 2011

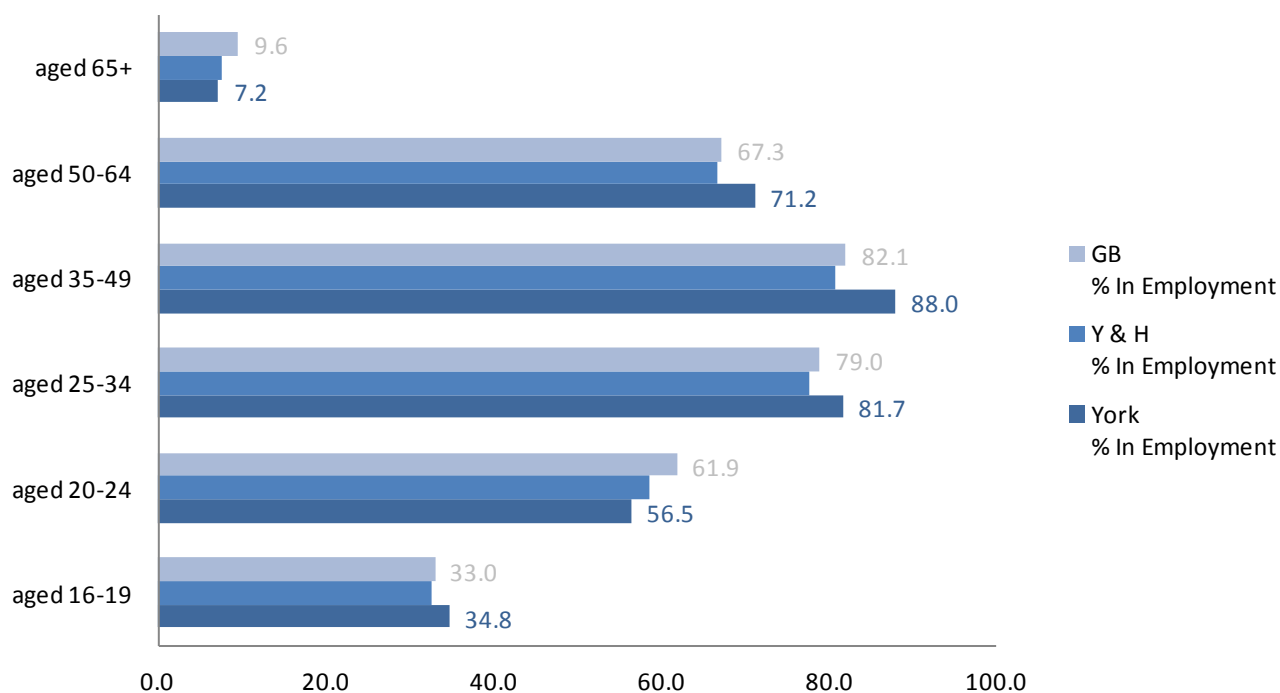
What proportion of each age group is in Employment?

- York has a higher proportion of those aged 50-64 in employment than the regional or national proportions
- York has a lower proportion of those aged 65 and over than the region or national proportions.

Age Profile of those in Employment

Age group	York (Number)	York % In Employment	Y & H % In Employment	GB % In Employment
aged 16-19	3,500	34.8	32.7	33.0
aged 20-24	13,300	56.5	58.7	61.9
aged 25-34	25,300	81.7	77.8	79.0
aged 35-49	35,700	88.0	80.8	82.1
aged 50-64	26,900	71.2	66.7	67.3
aged 65+	2,700	7.2	7.5	9.6
aged 50+	29,600	39.2	38.2	39.4

Age Profile of Those In Employment

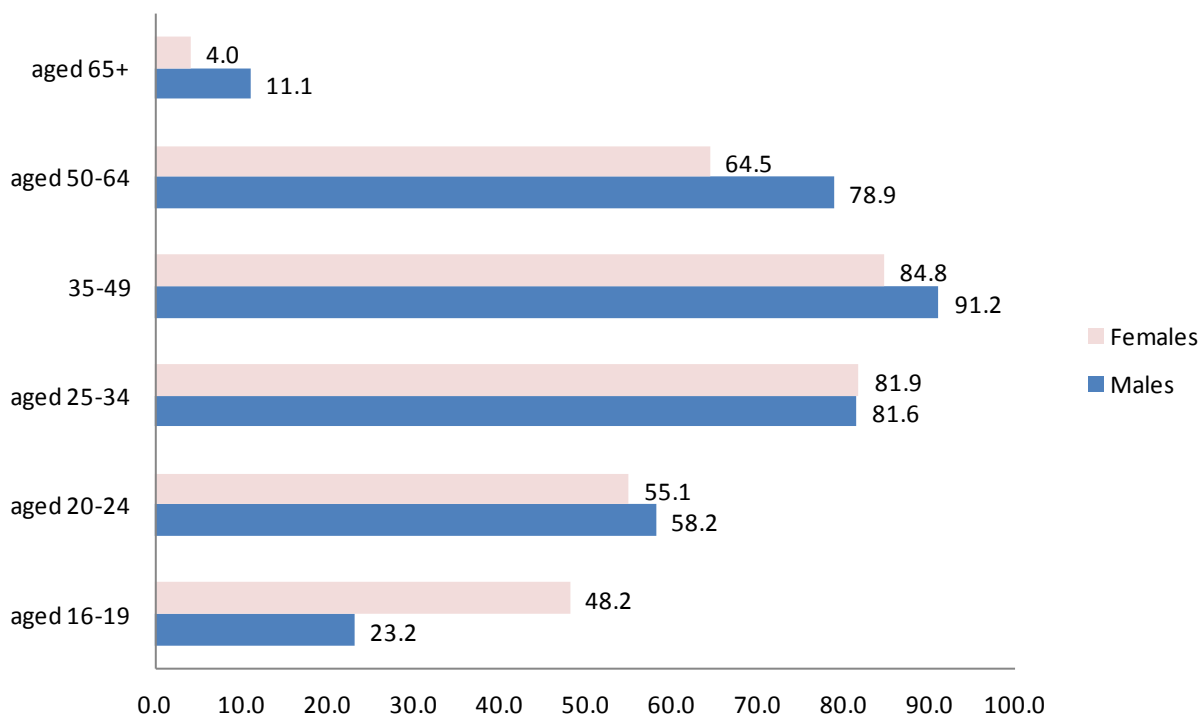


What proportion of each age group is in Employment? Gender split

- a higher proportion of males aged 50-64 are in employment than females
- a higher proportion of males aged 65 + are in employment than females

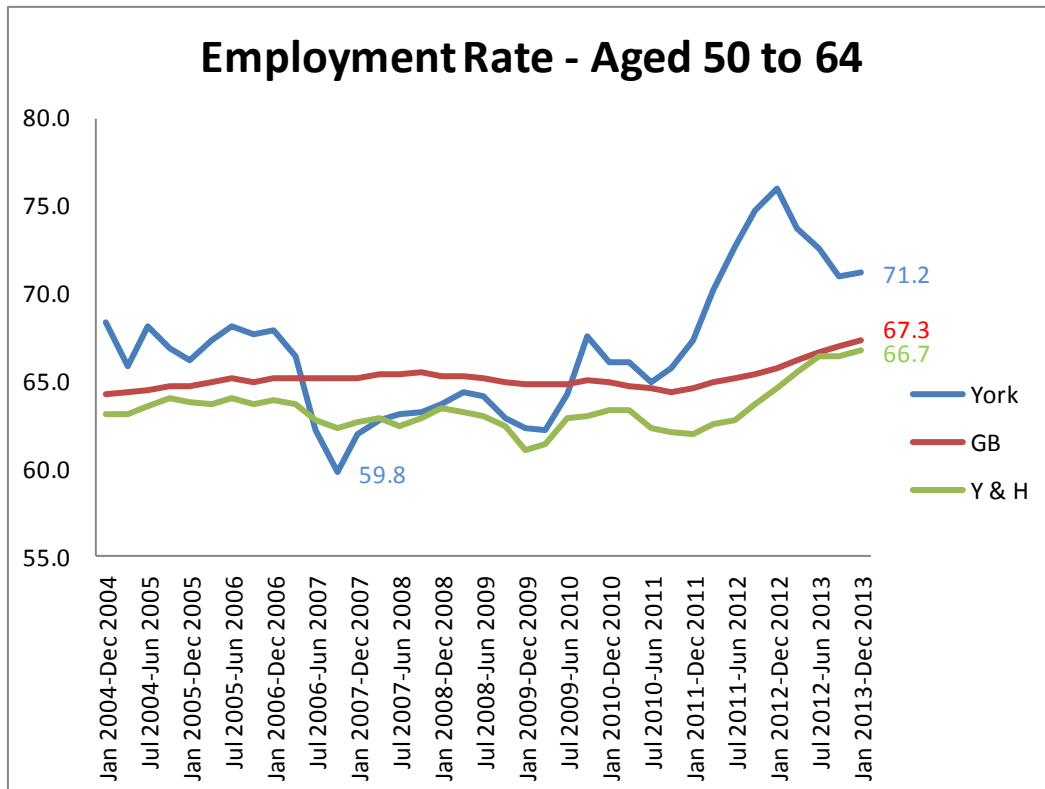
Age Group and Gender	numerator	% in Employment
males - aged 16-19	1,300	23.2
males - aged 20-24	6,100	58.2
males - aged 25-34	13,500	81.6
males - aged 35-49	18,400	91.2
males - aged 50+	15,800	45.8
males - aged 50-64	13,900	78.9
males - aged 65+	1,900	11.1
females - aged 16-19	2300	48.2
females - aged 20-24	7,200	55.1
females - aged 25-34	11,800	81.9
females - aged 35-49	17,300	84.8
females - aged 50+	13,800	33.6
females - aged 50-64	12,900	64.5
females - aged 65+	800	4.0

Age Profile of those in Employment



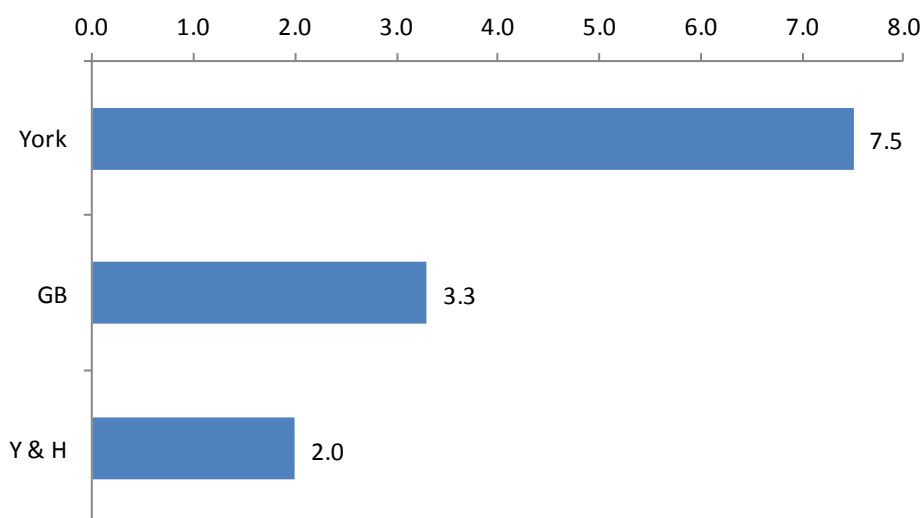
Change in Employment Rate over time

- a higher proportion of people aged 50-64 are in employment in 2013 than ever before (2004) in York and this rate is higher than the regional and national rate.



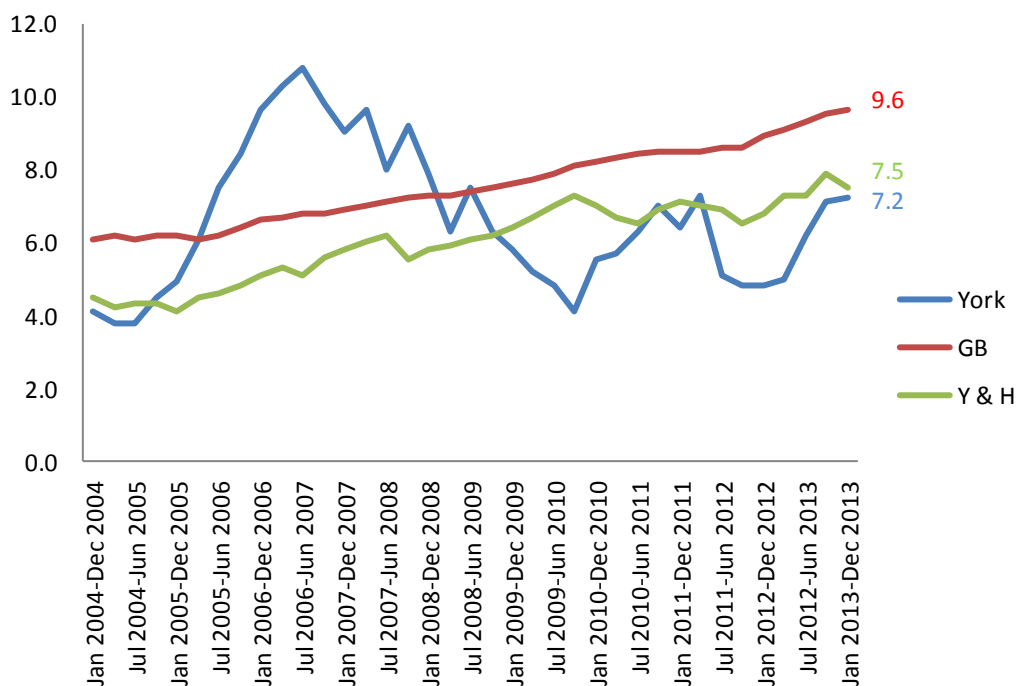
- The rate in York has increased to a greater extent between 2008 and 2013 in York than the regional or national change

Percentage point change in Employment Rate 2008 to 2013 (Aged 50-64)



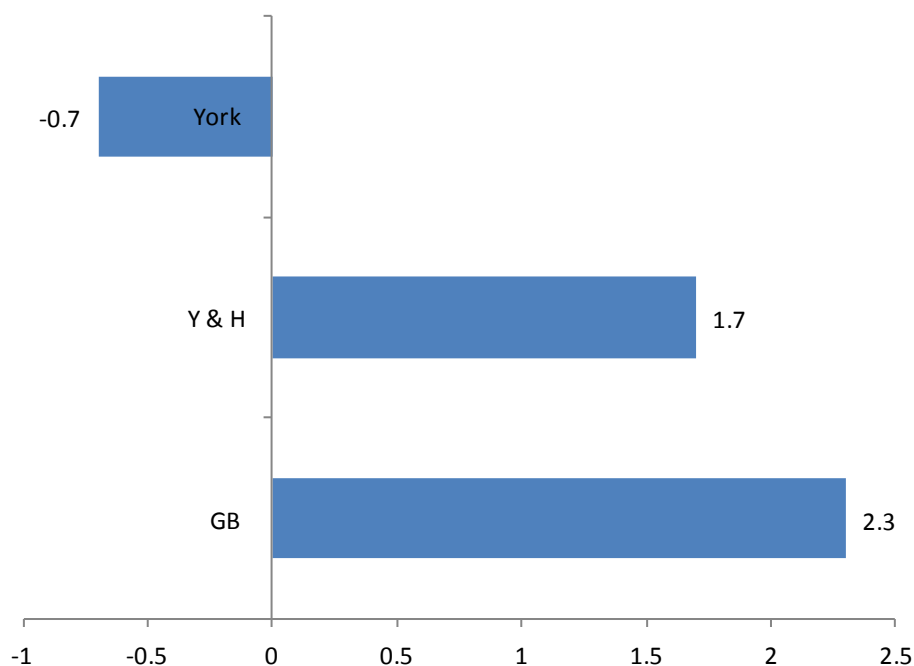
- a lower proportion of people aged 65 and over are in employment in 2013 than in York than the regional and national rate.

Employment Rate - Aged 65 and Over



- this proportion of people aged 65 and over has decreased to greater extent than that of the region or national picture.

Percentage point change in Employment Rate 2008 to 2013 (Aged 65 and Over)



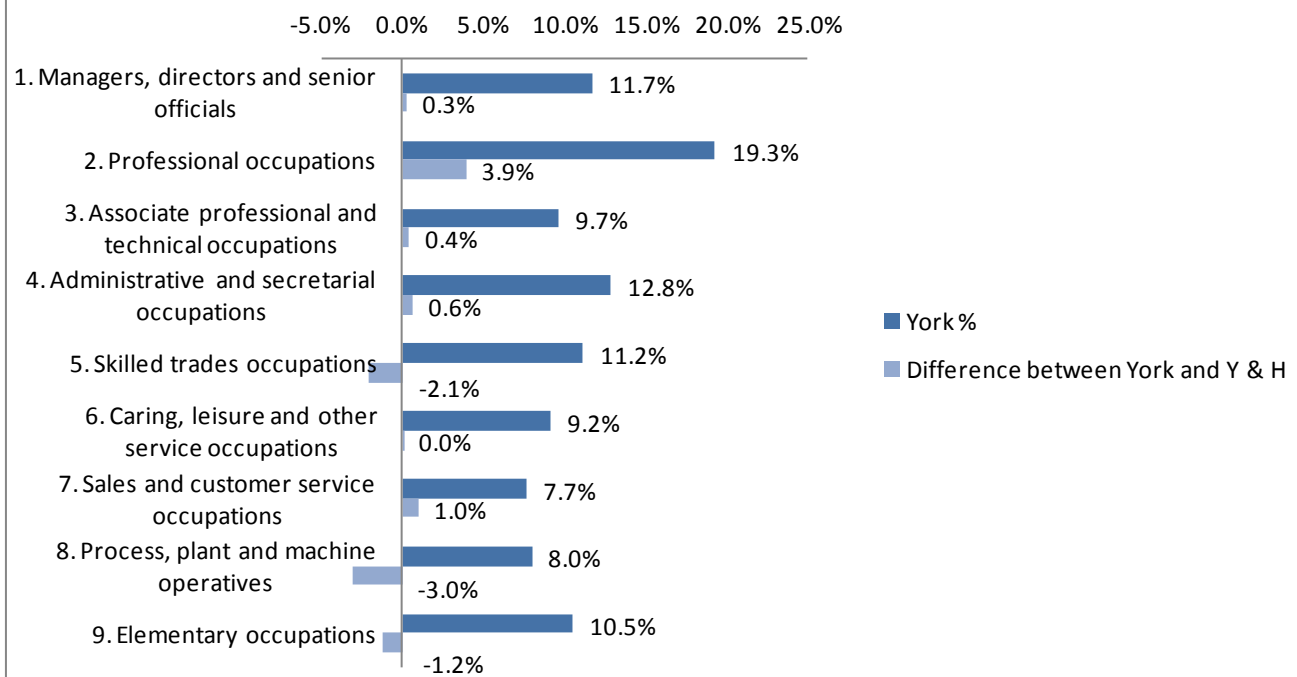
What occupations are older people employed in? (Census 2011)

- 40.7% of those aged 50 to 64 are employed in the highest three Occupational groups – this compares to 36% for the region and 39.7% for England.

Occupation by those aged 50 to 64

Occupation	York (Numbers)	York %	England %	Y & H %	Difference between York and Y & H
1. Managers, directors and senior officials	2,796	11.7%	12.4%	11.4%	0.3%
2. Professional occupations	4,615	19.3%	17.2%	15.4%	3.9%
3. Associate professional and technical occupations	2,316	9.7%	10.1%	9.2%	0.4%
4. Administrative and secretarial occupations	3,073	12.8%	13.1%	12.2%	0.6%
5. Skilled trades occupations	2,670	11.2%	12.4%	13.3%	-2.1%
6. Caring, leisure and other service occupations	2,197	9.2%	8.9%	9.1%	0.0%
7. Sales and customer service occupations	1,842	7.7%	6.2%	6.7%	1.0%
8. Process, plant and machine operatives	1,915	8.0%	9.3%	11.0%	-3.0%
9. Elementary occupations	2,512	10.5%	10.4%	11.7%	-1.2%

% Employed in Occupations aged 50 -64

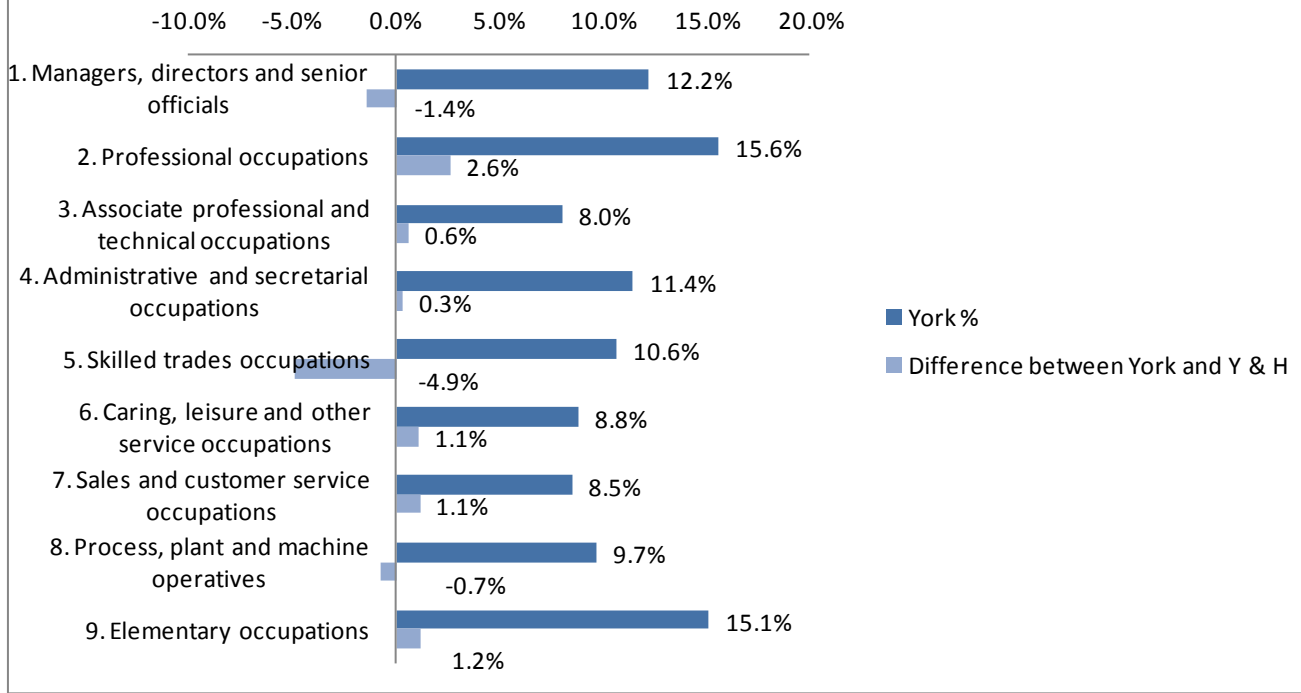


- 35.8% of those aged 65 and over are employed in the highest three Occupational groups – this compares to 33.9% for the region and 37.8% for England.
- A higher proportion of those aged over 65 in York are employed in the lower categories of the occupational hierarchy.

Occupation by those aged 65 and Over

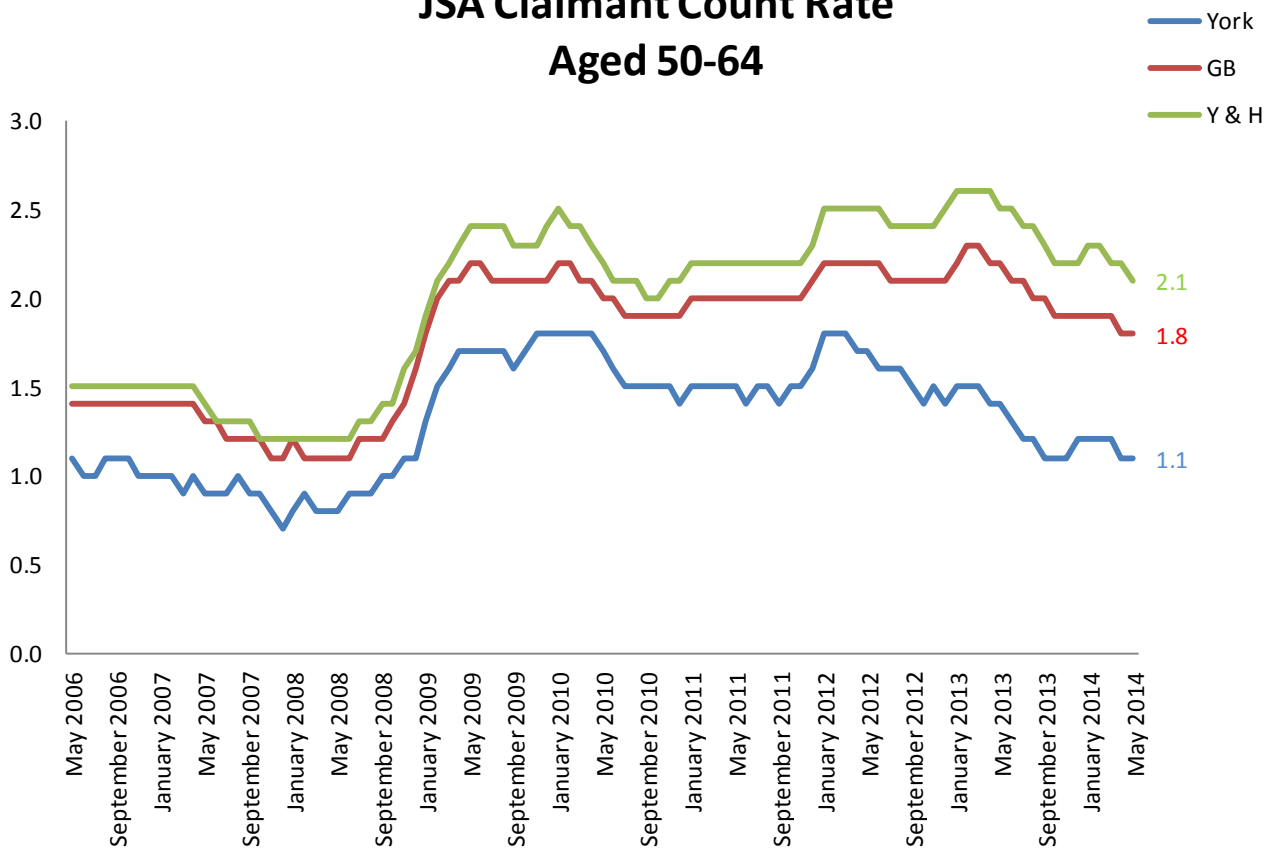
Occupation	York (Numbers)	York %	England %	Y & H %	Difference between York and Y & H
1. Managers, directors and senior officials	359	12.2%	14.1%	13.6%	-1.4%
2. Professional occupations	457	15.6%	14.9%	12.9%	2.6%
3. Associate professional and technical occupations	236	8.0%	8.8%	7.4%	0.6%
4. Administrative and secretarial occupations	336	11.4%	11.9%	11.1%	0.3%
5. Skilled trades occupations	312	10.6%	14.2%	15.5%	-4.9%
6. Caring, leisure and other service occupations	259	8.8%	7.6%	7.7%	1.1%
7. Sales and customer service occupations	250	8.5%	6.7%	7.4%	1.1%
8. Process, plant and machine operatives	285	9.7%	9.3%	10.4%	-0.7%
9. Elementary occupations	443	15.1%	12.4%	13.9%	1.2%

% Employed in Occupations aged 65 and Over

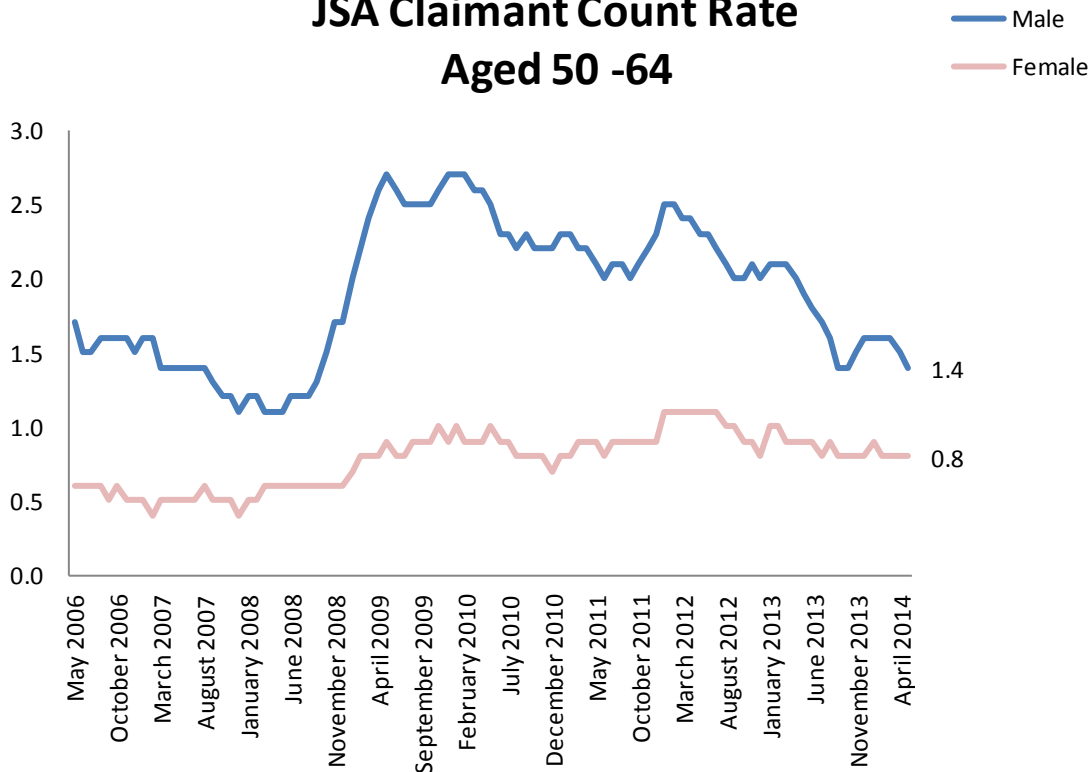


York has a lower proportion of those aged 50-64 on Job Seekers allowance than the region or nation.

JSA Claimant Count Rate Aged 50-64



JSA Claimant Count Rate Aged 50 -64



Future Trends and the effects of increase in Pension Age

Key dates

- The female retirement age increases to 65 in 2018
- Both retirement ages increase to 66 in 2020

Caveat

Forecasting the employment rate –The pre-recession average rate is the most likely to occur as general economic conditions continue to improve, and using the 2013 employment rate will mean a higher proportion in employment. For this reason the pre-recession rate has been used as a baseline

Headlines

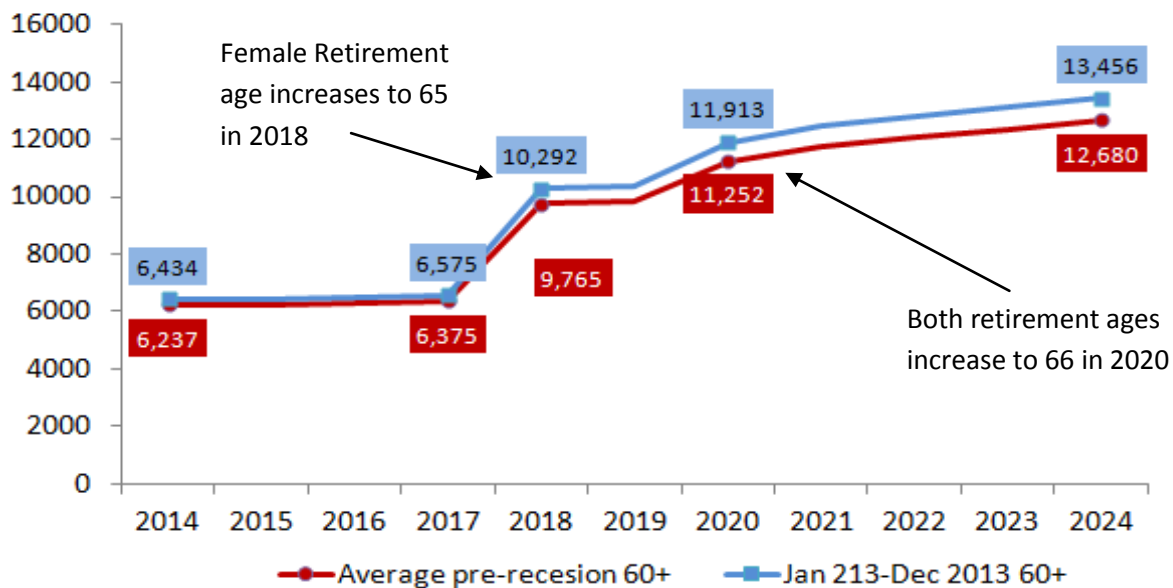
Pre-recession employment rate;

Total population aged over 60

- Between 2014 and 2024 the number of all people in employment aged over 60 will increase by 103%, from 6200 to 12700
- When the retirement age for females increases to 65 in 2018 this will have an effect of a potential additional 3400 people in the labour market between 2017 and 2018.
- When the retirement age increases for both genders in 2020 this will have an effect of a potential additional 1400 people in the labour market between 2019 and 2020

Using the 2013 employment rate these figures will be higher.

Total in Employment - Aged 60 plus



Pre-recession employment rate – Gender split

Female population aged over 60

- Between 2014 and 2024 the number of females in employment aged over 60 will increase by 332%, from 1400 to 6100
- When the retirement age for females increases to 65 in 2018 this will have an effect of a potential additional 3300 females in the labour market between 2017 and 2018.
- When the retirement age increases to 66 in 2020 this will have an effect of a potential additional 700 females in the labour market between 2019 and 2020

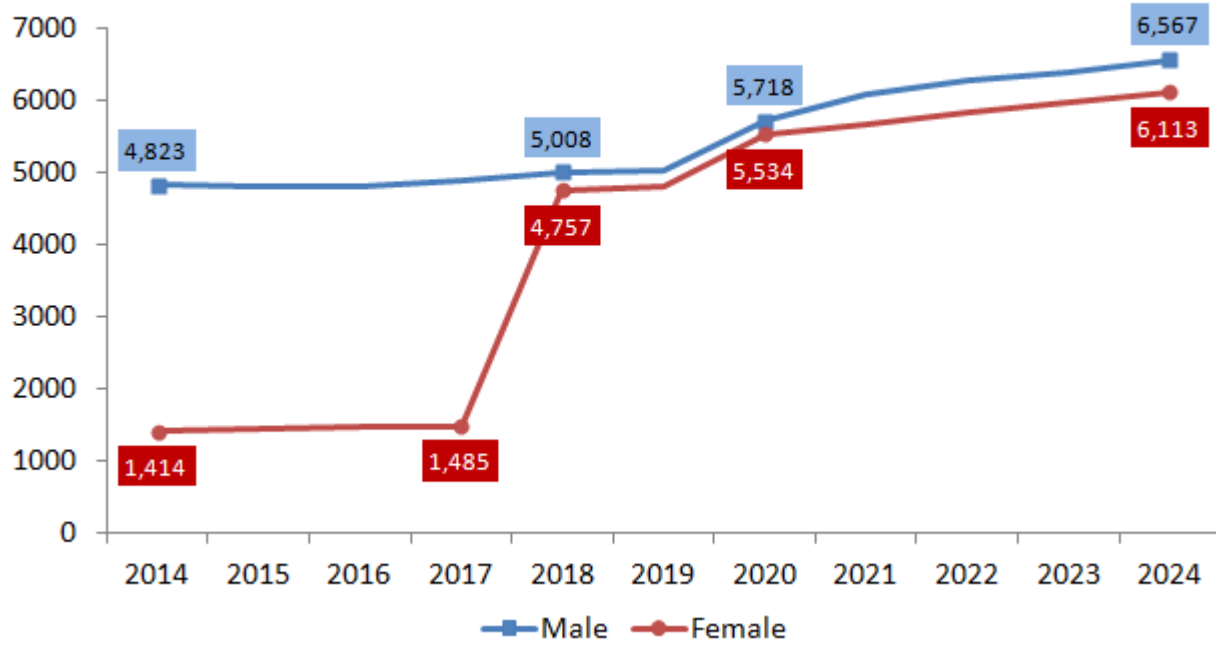
Using the 2013 employment rate this figure will be higher.

Male population aged over 60

- Between 2014 and 2024 the number of males in employment aged over 60 will increase by 36%, from 4800 to 6500
- When the retirement age increases to 66 in 2020 this will have an effect of a potential additional 700 males in the labour market between 2019 and 2020

Using the 2013 employment rate this figure will be higher.

Pre-Recession Employment Rate- Gender Split



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